Behaviour Based Safety Presentation

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Lead  Challenge  Improve  Optimise
WHY BEHAVIORAL SAFETY

- When we have the best Equipment available
- When we have all the systems and procedures in place
- When we have ALL our work force properly trained

WHY Do We Still Having Accidents?

1. A procedure in itself will not help if personnel do not follow it
2. The best Equipment will not help if people do not use it properly
A big lesson of Behavioural Safety, is that – people actually know the correct thing to do 95% of the time.

However they are often afraid to do it..

For Example

They fear if they stop the job they may:

a) Upset the Boss – because of time constraints

b) Upset their mates

c) Be reluctant to ask questions, and look incompetent to their peers

d) Give the impression they can not cope
HOW DO WE COMBAT FEAR

How do we get to the ROOT CAUSE:  - **Very Difficult**

- **Why** – because we are ALL different – Some are more aware than others
- Some lose concentration more easily than others
- Some are more able to think ahead than others
- It’s Only the degree of *individual perception* which is different – **This is Human Nature**

Some people may require:-

- More coaching on the subject
- A bit more experience to curb (Indecision)

Or be subject to –

- Consequence blindness
- Lack of awareness
- Loss of concentration
- Or even - Problems at home
What Does Personal Safety Awareness Involve?

- Knowing Limitations
- Understanding Risks
- No Cutting Corners
- Staying Alert

Common Sense
AT RISK BEHAVIORS ARE:

Fatalities

Lost Time Incidents

Near Misses

Medical Treatment Cases

First Aid Cases

Lack of Skills, Knowledge & Ability

Disagreement on Safe Practices

Management systems

AT RISK BEHAVIOURS

CULTURE

Personal Factor

Facilities and Equipment

a contributing factor in over 85% of incidents!
PERSONAL SAFETY AWARENESS

SCENARIO

Someone trips & falls down a stairway and breaks an ankle

What do you THINK happened?
IMPROVING BBS

This will only come from emotional / behavioural change

This is often a difficult thing to grasp - because it requires us to watch not only WHAT we say – but HOW we say it. Including the body language we use – or this could have a negative effect...

To change our behaviours for better safety – we have to fight against HUMAN NATURE

Because we have ALWAYS done things a certain way – change is sometimes hard to accept

This is when strong leadership is essential
NO SAFETY CULTURE

No Fall Protection =
Must have been wearing double lanyard harness to achieve 100% hooking at all time.
No Risk Assessment
NO SAFETY CULTURE
NO SAFETY CULTURE

Still no Fall Protection!! (routine job)
NO SAFETY CULTURE
NO SAFETY CULTURE
FATAL RESULT OF NO SAFETY CULTURE

Routine unsafe practices and over confidence KILLS !!
Managers must act as leaders and facilitators, encouraging suggestions, motivating staff and engaging with the workforce to solve, not only Health and Safety issues, but any issue which can promote a team culture.

Without commitment and support from the ‘top’ there is no possibility of influencing employees. Senior Managers need to demonstrate management commitment, and treat Health & Safety as a core value, and to be seen to lead by example.

Achieving a positive Company culture within any organisation is fundamental to managing Health and Safety effectively. Achieving a full ‘buy-in’ by employees, will always depend on a 100% commitment from all levels of management within the organisation.
REMEMBER:

Be aware of what’s going on around you

Stay Alert
Keep your Mind on the Job

DON’T DAYDREAM

FOCUS ON THE PRESENT
FROM NOW ON

If You See It
You Own It